

**VOLUNTEER CENTRE OF CALGARY
(OPERATING AS VOLUNTEERCONNECTOR)**

AUDITORS' REPORT AND FINANCIAL STATEMENTS

DECEMBER 31, 2024

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DECEMBER 31, 2024

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INDEPENDENT AUDITOR'S REPORT

To the Members of Volunteer Centre of Calgary (operating as VolunteerConnector)

Opinion

We have audited the financial statements of Volunteer Centre of Calgary (operating as VolunteerConnector) (the "Organization"), which comprise the statement of financial position as at December 31, 2024, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2024, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in the Organization's Annual Report but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

The Annual Report is expected to be made available to us after the date of the auditor's report. If, based on the work we will perform on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

(continues)

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



CHARTERED PROFESSIONAL ACCOUNTANTS

Calgary, Alberta
June 2, 2025


VOLUNTEER CENTRE OF CALGARY (OPERATING AS VOLUNTEERCONNECTOR)

STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 31, 2024

	2024	2023
ASSETS		
CURRENT		
Cash and short term deposits	\$ 398,876	\$ 436,306
Contributions and other receivables – Note 3	14,519	6,761
GST Recoverable	5,034	3,438
Prepaid expenses	<u>2,756</u>	<u>2,640</u>
	421,185	449,145
LONG TERM INVESTMENTS	133,615	197,038
ENDOWMENT FUND – Note 4	121,585	112,722
PROPERTY AND EQUIPMENT – Note 5	83,768	69,354
TOTAL ASSETS	\$ 760,153	\$ 828,259
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities – Note 13	\$ 129,362	\$ 34,929
Deferred contributions related to operations – Note 6	135,669	167,028
Canada Emergency Business Account – Note 8	<u>-</u>	<u>40,000</u>
	265,031	241,957
DEFERRED CONTRIBUTIONS RELATED TO PROPERTY AND EQUIPMENT- Note 7	<u>83,811</u>	<u>32,377</u>
	348,842	274,334
NET ASSETS		
INVESTED IN PROPERTY AND EQUIPMENT	(43)	36,976
INTERNALLY RESTRICTED NET ASSETS – Note 9	289,769	404,227
ENDOWMENT FUND – Note 4	<u>121,585</u>	<u>112,722</u>
	411,311	553,925
TOTAL LIABILITIES AND NET ASSETS	\$ 760,153	\$ 828,259

APPROVED ON BEHALF OF THE BOARD:


 Director


 Director

The accompanying notes are an integral part of these financial statements.

VOLUNTEER CENTRE OF CALGARY (OPERATING AS VOLUNTEERCONNECTOR)
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2024

		Invested in Property & Equipment	Internally Restricted	Endowment Fund	Total 2024	Total 2023
BALANCE - Beginning of year	\$	36,976	\$ 404,227	\$ 112,722	\$ 553,925	\$ 512,542
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES		-	(151,477)	-	(151,477)	39,661
NET INVESTMENT IN PROPERTY AND EQUIPMENT		(37,019)	37,019	-	-	-
NET ENDOWMENT CONTRIBUTION - Note 4		-	-	8,863	8,863	1,722
BALANCE - End of year	\$	(43)	\$ 289,769	\$ 121,585	\$ 411,311	\$ 553,925

The accompanying notes are an integral part of these financial statements.

VOLUNTEER CENTRE OF CALGARY (OPERATING AS VOLUNTEERCONNECTOR)
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024

	2024	2023
REVENUES		
Donations	\$ 307,336	\$ 391,439
Government grants	312,065	277,550
Casino	(20)	73,214
Amortization of contributions related to property and equipment	50,000	31,723
Interest and other income	21,788	22,509
Agency and membership fees	<u>4,260</u>	<u>3,740</u>
	695,429	800,175
EXPENSES		
Salaries and benefits	556,974	464,156
Promotion and publicity	96,416	154,942
Amortization	75,094	68,641
General office expense	58,564	38,251
Contracted services	52,716	32,206
Travel	11,441	6,865
Telephone and utilities	3070	3,333
Training and development	835	-
Equipment and maintenance	<u>750</u>	<u>-</u>
	855,860	768,394
EXCESS OF EXPENSES OVER REVENUES BEFORE OTHER ITEMS	\$ (160,431)	\$ 31,781
OTHER ITEMS		
Unrealized (Loss) Gain on Investments	8,954	7,880
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$ (151,477)	\$ 39,661

The accompanying notes are an integral part of these financial statements.

VOLUNTEER CENTRE OF CALGARY (OPERATING AS VOLUNTEERCONNECTOR)
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED DECEMBER 31, 2024

	2024	2023
CASH PROVIDED BY (USED IN):		
OPERATING ACTIVITIES:		
Excess (deficiency) of revenues over expenses for the year	\$ (151,477)	\$ 39,661
Items not affecting cash		
Amortization of property and equipment	75,094	68,641
Amortization of contributions related to property and equipment	(50,000)	(31,723)
Unrealized loss (gain) on investments	<u>8,954</u>	<u>(7,880)</u>
	(117,429)	68,699
Net change in non-cash working capital balances		
Contributions and other receivables	7,758	66,453
GST Recoverable	(1,596)	(78)
Prepaid expenses	(116)	928
Accounts payable and accrued liabilities	94,433	(4,308)
Deferred contributions related to operations	<u>(31,359)</u>	<u>75,817</u>
	(63,825)	207,511
FINANCING ACTIVITY:		
Contributions of property and equipment	101,434	48,566
Repayment of Canada Emergency Business Account, net of forgivable portion – Note 8	40,000	-
INVESTING ACTIVITIES:		
Purchase of property and equipment	(89,508)	(72,288)
Purchase of long term investments	54,469	(18,484)
INCREASE (DECREASE) IN CASH	(37,430)	165,305
CASH AND SHORT TERM DEPOSITS - Beginning of year	436,306	271,001
CASH AND SHORT TERM DEPOSITS - End of year	\$ 398,876	\$ 436,306
CASH AND SHORT TERM DEPOSITS CONSISTS OF THE FOLLOWING:		
Cash	\$ 160,142	\$ 136,987
Short term deposits	<u>238,734</u>	<u>299,319</u>
	\$ 398,876	\$ 436,306

The accompanying notes are an integral part of these financial statements.

VOLUNTEER CENTRE OF CALGARY (OPERATING AS VOLUNTEERCONNECTOR)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2024

NOTE 1 ORGANIZATION AND PURPOSE

The Volunteer Centre of Calgary (Operating as VolunteerConnector) ("the Organization") was incorporated on August 11, 1971 under the Societies Act of Alberta and is exempt from income tax under Section 149 of the Income Tax Act. The purpose of the Organization is to provide leadership on issues relating to volunteering, to connect people to volunteer opportunities, to strengthen the ability of groups and organizations to support volunteers and achieve their mission, and to promote volunteerism in the community.

NOTE 2 SIGNIFICANT ACCOUNTING POLICIES

These statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Cash and Short-Term Deposits

Cash and short terms deposits consist of cash on hand, bank balances, deposits with a maturity of one year or less and other short term highly liquid investments that are readily convertible into known amounts of cash.

Long-Term Investments

Long term investments are comprised of marketable securities with a maturity of longer than one year and marketable securities with no stated maturity date that are intended to be held for longer than one year.

Property and Equipment

Purchased property and equipment is recorded at cost. Contributed property and equipment is recorded at the fair value on the date of contribution. The cost of development and acquisition of new software with a probable value exceeding its cost beyond one year is recorded at cost. Amortization is recorded once development is complete on a straight-line basis over the assets' estimated useful lives as follows:

Computer software and equipment	3 years
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Revenue Recognition

The Organization follows the deferral method of accounting for contributions.

Contributions which do not have externally imposed restrictions with respect to their use are reported as revenue in the period in which they are received, or receivable, if the amount to be received can be reasonably estimated and collection is reasonably assured. The Board of Directors may from time to time set aside portions of these unrestricted contributions for specific purposes. These internally restricted contributions are included in revenue and subsequently set aside as internally restricted net assets.

Contributions received whose use is restricted by donor, statute or some other externally imposed conditions, are reported as deferred contributions related to operations and are recognized as revenue in the period in which the restrictions are fulfilled.

Endowment contributions are recognized as direct increases in net assets.

Membership fees are recognized in revenue when earned.

Unrealized gains and losses on available-for-sale financial assets are included directly in net assets or deferred contributions as appropriate, until the asset is removed from the statement of financial position. Unrealized gains and losses on held-for-trading financial assets are included in investment income and recognized as revenue in the statement of operations, deferred or reported directly in net assets, depending on the nature of any external restrictions imposed on the investment income. Restricted investment income is recognized as revenue in the year in which the related expenses are incurred. Other unrestricted investment income is recognized as revenue when earned.

VOLUNTEER CENTRE OF CALGARY (OPERATING AS VOLUNTEERCONNECTOR)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2024

NOTE 2 Continued ...

Use of Estimates

The preparation of the financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period.

Accounts receivable are stated after evaluation as to their collectability and an appropriate allowance for doubtful accounts is provided where necessary. Amortization is based on the estimated useful lives of property and equipment.

These estimates are reviewed periodically, and, as adjustments become necessary, they are recorded in the Statement of Operations in the period in which they become known.

Contributed Goods and Services

Due to the difficulty of determining their value, the Organization does not record the value of a) contributed services or b) contributed goods where the fair market value cannot be reasonably determined in the financial statements.

Financial Instruments

The Organization recognizes its financial instruments when the Organization becomes party to the contractual provisions of the financial instrument.

Arm's length financial instruments

Financial instruments originated/acquired or issued/assumed in an arm's length transaction ("arm's length financial instruments") are initially recorded at their fair value.

At initial recognition, the Organization may irrevocably elect to subsequently measure any arm's length financial instrument at fair value. The Organization has not made such an election during the period. The Organization subsequently measures investments in equity instruments and other securities that are quoted in an active market at fair value. All other financial assets and financial liabilities are subsequently measured at amortized cost.

Transaction costs and financing fees directly attributable to the origination, acquisition, issuance or assumption of financial instruments subsequently measured at fair value are immediately recognized in net earnings. Conversely, transaction costs and financing fees are added to the carrying amount for those financial instruments subsequently measured at cost or amortized cost.

Related party financial instruments

The Organization initially measures financial instruments originated/acquired or issued in a related party transaction ("related party financial instruments") at the cost equal to the carrying or exchange amount of the consideration transferred or received.

Financial instruments that were initially measured at cost are subsequently measured using the cost method less any reduction for impairment.

Transaction costs and financing fees directly attributable to the origination, acquisition, issuance or assumption of related party financial instruments are immediately recognized in net earnings.

VOLUNTEER CENTRE OF CALGARY (OPERATING AS VOLUNTEERCONNECTOR)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2024

NOTE 2 Continued ...

Financial asset impairment

The Organization assesses impairment of all its financial assets measured at cost or amortized cost. The Organization groups assets for impairment testing when no asset is individually significant. Management considers whether the issuer is having significant financial difficulty or whether there has been a breach in contract in determining whether objective evidence of impairment exists. When there is an indication of impairment, the Organization determines whether it has resulted in a significant adverse change in the expected timing or amount of future cash flows during the period.

With the exception of related party debt instruments and related party equity instruments initially measured at cost, the Organization reduces the carrying amount of any impaired financial assets to the highest of: the present value of cash flows expected to be generated by holding the assets; the amount that could be realized by selling the assets at the balance sheet date; and the amount expected to be realized by exercising any rights to collateral held against those assets.

For related party debt instruments initially measured at cost, the Organization reduces the carrying amount of the asset (or group of assets), to the highest of: the undiscounted cash flows expected to be generated by holding the asset, or group of similar assets, excluding the interest and dividend payments of the instrument; the present value of cash flows expected to be generated by holding the assets; the amount that could be realized by selling the assets at the balance sheet date; and the amount expected to be realized by exercising any rights to collateral held against those assets.

For related party equity instruments initially measured at cost, the Organization reduces the carrying amount of the asset (or group of assets), to the amount that could be realized by selling the asset(s) at the balance sheet date.

Any impairment, which is not considered temporary, is included in current period net earnings.

The Organization reverses impairment losses on financial assets when there is a decrease in impairment and the decrease can be objectively related to an event occurring after the impairment loss was recognized. The amount of the reversal is recognized in net earnings in the period the reversal occurs.

NOTE 3 **CONTRIBUTIONS AND OTHER RECEIVABLES**

Contributions and other receivables consist of the following:

	<u>2024</u>	<u>2023</u>
Donation receivable	\$ -	\$ 6,667
Agency and membership fees receivable	-	94
Misc. receivables	<u>14,519</u>	<u>-</u>
	<u>\$ 14,519</u>	<u>\$ 6,761</u>

Misc. receivable is a reimbursement of legal fees by the insurance provider

VOLUNTEER CENTRE OF CALGARY (OPERATING AS VOLUNTEERCONNECTOR)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2024

NOTE 4 ENDOWMENT FUND

The Volunteer Centre of Calgary Endowment Fund ("Fund") was established under agreement with The Calgary Foundation ("Foundation"). Under the terms of the agreement, the Foundation retains all endowment contributions to the fund in perpetuity, the Organization is entitled to annual income distributions and the Foundation is permitted to charge for its expenses to administer the fund. During the year, the Fund received contributions of \$0 (2023 - \$0) and had earnings (losses) of \$15,565 (2023 - \$8,681), from which the Organization received income distributions in the amount of \$5,636 (2023 - \$5,550) and the Foundation charged administration fees in the amount of \$1,066 (2023 - \$1,409).

NOTE 5 PROPERTY AND EQUIPMENT

	<u>2024</u>		<u>2023</u>
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net Book Value</u>
Computer Software	\$ 655,232	\$ 571,464	\$ 83,768
			\$ 69,354

NOTE 6 DEFERRED CONTRIBUTIONS RELATED TO OPERATIONS

Deferred contributions related to operations consist of unspent resources, the use of which is restricted by the donor, statute or some other externally imposed conditions as described in Note 2. These contributions will be brought into income in the period in which the restrictions are fulfilled. The deferred contributions related to operations consists of the following:

	<u>2024</u>	<u>2023</u>
Balance, Beginning of year	\$ 167,028	\$ 91,211
Add: Deferred contributions received or accrued	683,975	866,587
Less: Contributions used to purchase property and equipment	(101,434)	(48,566)
Less: Amounts brought into income	<u>(613,900)</u>	<u>(742,204)</u>
Balance, End of year	<u>\$ 135,669</u>	<u>\$ 167,028</u>

NOTE 7 DEFERRED CONTRIBUTIONS RELATED TO PROPERTY AND EQUIPMENT

Restricted contributions received to purchase property and equipment are deferred and brought into income as the related assets are amortized. During 2024, the Organization purchased computer software with a fair value of \$89,509 (2023 - \$72,288) of which \$8,521 (2023 - \$23,722) was purchased using unrestricted funds. The restricted contributions used to purchase software totaled \$101,434 (2023 - \$48,566) and includes \$18,471 of previously unfunded capital assets originally acquired in 2023, due to the non-calendar timing between receipt of grant funding and final reporting.

	<u>2024</u>	<u>2023</u>
Balance, Beginning of year	\$ 32,377	\$ 15,534
Add: Restricted contributions for purchases of software	101,434	48,566
Less: Amounts amortized into revenue	<u>(50,000)</u>	<u>(31,723)</u>
Balance, End of year	<u>\$ 83,811</u>	<u>\$ 32,377</u>

VOLUNTEER CENTRE OF CALGARY (OPERATING AS VOLUNTEERCONNECTOR)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2024

NOTE 8 CANADA EMERGENCY BUSINESS ACCOUNT

In 2021, VolunteerConnector obtained a \$60,000 Canada Emergency Business Account ("CEBA") loan. The loan was non-interest-bearing, requiring no minimum monthly payments until January 18, 2024. When \$40,000 of the loan was repaid on January 9, 2024 the remaining balance, of \$20,000, was forgiven. \$40,000 of the loan was originally reported as short term debt. The \$20,000 forgivable portion amount was recorded in revenues in 2021.

NOTE 9 INTERNALLY RESTRICTED NET ASSETS

Internally restricted net assets consist of amounts restricted by the board of directors for the following purposes:

	<u>2024</u>	<u>2023</u>
Operating Reserve	\$ 150,252	\$ 162,966
Stabilization Reserve	<u>139,517</u>	<u>241,261</u>
Internally restricted net assets	<u>\$ 289,769</u>	<u>\$ 404,227</u>

Pursuant to a resolution adopted by the Board of Directors, restricted capital reserves have been established for the purpose of protecting budgeted services against adverse changes in revenues or expenses. Unrestricted net assets at the end of the year are set aside for allocation to an Operating Reserve equal to at least three months cash flow and a Stabilization Reserve targeted at between \$400,000 and \$500,000 while the operating budget is less than \$3,000,000. The anticipated annual operating expenses for 2025 are \$969,666. Internally Restricted Net Assets do not include any donations the use of which have been restricted by the donor.

NOTE 10 CAPITAL DISCLOSURES

The Organization receives its principal source of capital through provincial funding, corporate sponsors and fundraising and administrative activities performed. The Organization defines capital to be net assets. In carrying out its purpose, the Organization regularly distributes its capital through administration of services provided and through program commitments.

The Organization is not subject to debt covenants or any other capital requirements with respect to operating funding. Funding received for designated purposes must be used for the purpose outlined by the funding party. The Organization has complied with the external restrictions on any external funding provided.

VOLUNTEER CENTRE OF CALGARY (OPERATING AS VOLUNTEERCONNECTOR)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2024

NOTE 11 FINANCIAL INSTRUMENTS

Market risk is the risk that fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises currency rate risk, interest rate risk and other price risk. Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Organization is exposed to market risk via interest and other price risk through its long term investments. The Organization manages its market risk by investing in a variety of different investment types including equity, fixed income, and mutual funds and by monitoring its investment returns against benchmarks.

The Organization does not believe that there has been a change in exposure risk from the previous period nor does it believe it has significant exposure to other risks.

NOTE 12 SOLICITATION OF CONTRIBUTIONS

The expenses incurred for the purpose of soliciting contributions were \$29,812 (2023 - \$30,240). This total includes \$26,842 (2023 - \$28,236) which was paid as remuneration to various employees of the Organization whose duties involve fundraising.

NOTE 13 RETIREMENT ALLOWANCE

The total amount reported under Salaries and Benefits for the year ended December 31, 2024 includes an accrued retirement allowance of \$79,106. This amount was reviewed and approved by the Board of Directors and is recorded as payable as of the fiscal year-end.

NOTE 14 ECONOMIC UNCERTAINTY AND SECTOR VULNERABILITY (TARIFFS)

The Organization acknowledges the ongoing economic uncertainty in Canada and globally, particularly as it relates to the evolving trade landscape and the imposition of tariffs that may affect the Canadian economy in 2025 and beyond. While the charity does not engage directly in international trade, tariffs and other trade-related measures can have indirect effects on the broader economy, including inflationary pressures, increased costs of goods and services, and potential constraints on government and donor funding.

As a registered charity operating within the not-for-profit sector, the Organization remains vulnerable to changes in economic conditions that may impact its funding sources, including individual and corporate donations, grants, and government support. Economic strain on donors or reduced government revenues may result in decreased funding availability, which could affect the Organization's ability to deliver its programs and services.

Management continues to monitor these developments closely and is committed to adjusting its operations and financial strategies as needed to ensure ongoing financial sustainability and mission delivery.